

## JOB DESCRIPTION

<b>POST TITLE:</b>	<b>Social Worker</b>
<b>GRADE:</b>	<b>10</b>
<b>DIVISION /UNIT:</b>	<b>Adult Social Care Mental Health – Move On Support Team</b>
<b>DEPARTMENT:</b>	<b>Children’s and Adult’s Services</b>
<b>REPORTS TO:</b>	<b>Deputy Manager / Team Manager</b>

### PURPOSE OF THE JOB

To provide a social work service within the Move On Support Team (MOST) to adults with mental health needs. The team sets out to explore real opportunities for people in residential placements, supported living, nursing and other mental health accommodation to ensure that they are in the most appropriate provision to meet their needs.

To undertake comprehensive person-centred assessments, reviews and interventions to enable people to maximise their independence, and offer choice and control regarding their accommodation, care and support needs. If suitable, we facilitate step down to more independent living.

To provide social work interventions for adults with complex needs using principles of strengths based and person centred approached.

The team is officially assigned to working with clients with mental health problems who are in or in need of placement accommodations in Southwark and beyond, including forensic placements both in and out of borough. We have the scope to facilitate creative and innovative approaches to ensure service users and their families are at the centre of the support they receive.

## PRINCIPAL ACCOUNTABILITIES

1. To assess, set up and review people in residential, nursing care or other placements in order to set goals and formulate intervention plans which recognise the person's strengths, skills, abilities and offers choice. This will include the use of appropriate assessment and intervention tools that support best practice and capture the physical, mental health and social care needs of service users and carers
2. To promote access to paid employment, training, rehabilitation, social and leisure opportunities as part of promoting each person's independence and social inclusion.
3. To review and evaluate placements in high support settings providing services for Southwark service users, including those out of borough.
4. To ensure that service users are placed in the most suitable accommodation to meet their needs while maximising their choice and independence; using personal health and social care budgets to support this.
5. To ensure those accessing the service, including families and carers, are at the centre of decision making over their accommodation and support arrangements and that opportunities for choice and control are optimised and reflected in their assessments and reviews.
6. To work across agencies and professional boundaries to ensure a whole systems approach to assessment. Assist people to manage their ongoing accommodation and support needs, to maximise their independence and co work with colleagues and placement staff to support people to achieve their potential.
7. To write reports, case records and correspondence in line with departmental guidelines and policy and to undertake all administrative duties relating to the social care function. This will include accessing and inputting data into departmental databases, and electronic recording systems.
8. To keep up to date with changes in legislation, practice and policy. To advance human rights and promote social justice and economic wellbeing through social work practice.
9. To work within a framework of anti-discriminatory and anti-oppressive practice; to seek to address equality issues in service provision.
10. To participate in the safeguarding process for vulnerable adults in line with local policies and legislation.
11. To assist in the mentoring/supervision of students undertaking professional training assigned to the work area.

12. To have an understanding of social work theory and be able to critically reflect, analyse and provide a rationale for professional decision-making.

13. To undertake any other duties appropriate to the post and grade.

### **JOB CONTEXT / REPORTING to :**

The post reports to the Deputy/Team Manager of the Move On Support Team.

Southwark Council is committed to supporting vulnerable adults to achieve independence and social inclusion. This includes via the provision of suitable accommodation, but to also look at alternatives such as personal budgets and self-directed support. The post holder is expected to provide leadership and practice implementation through the team's social workers and occupational therapists to achieve these aims.

The Move On Support Team is tasked with assessing, reviewing and supporting people placed in mental health accommodation including supported living, residential care and nursing to ensure their placements are continuing to meet needs, is recovery focused and there is a focus on step down. The team also supports and arranges discharge from hospital, secure units, high dependency units and prison.

In efforts to redress the mental health placements budget, the team has facilitated numerous moves to more cost effective alternatives, including moves to Southwark's own block funded provision, extra care and general needs housing. The team offers specialist assessment and interventions to support people to regain/develop skills to move to less supported environments. The post holder is expected to provide a proactive approach which encompasses these goals and sets out to achieve these aims.

### **Grade/Conditions of Service**

#### **An enhanced DBS check is required**

Due to the nature of the post candidates are not entitled to withhold information regarding convictions by virtue of the rehabilitation of Offenders Act (exemptions) order 1975, as amended, pursuant to section 4 (4) of the rehabilitation of Offenders Act 1974. Candidates are required to give details of any convictions on their application form and are expected to disclose such information at the appointment interview.

The employment is subject to a probationary period of twenty six weeks from your start date of employment with Southwark Council, during which time you will be required to demonstrate to the council's satisfaction your suitability for the position in which you are employed.

## PERSON SPECIFICATION

The person specification is a picture of skills, knowledge and experience required to carry out the job.

	Essential (E)	How assessed (S/ I/ T)
<b>Knowledge, including educational qualifications</b>		
1. Professional Social Work qualification and registration with Social Work England.	E	S
2. Up to date knowledge of mental health and social care policy, legislation and current developments and initiatives.	E	S, I
3. Knowledge of wellbeing principles, strength based practice and person centred approaches.	E	S,I
4. Knowledge and awareness of current issues in social care including the contexts experienced by service users due to disadvantage, discrimination and vulnerability.	E	I, T
5. Knowledge of the issues experienced by service users in mental health accommodation.	E	I, T
6. Knowledge of adult safeguarding and risk assessment/management and supporting staff to do the same.	E	S, I
<b>Experience</b>		
7. Experience of working with service users with complex needs using strengths based and person centred models that promote independence.	E	I
8. Experience of assessing and reviewing needs to ensure that service users are placed in the most suitable accommodation.	E	I
9. Experience of collaborative working with a variety of professions, agencies and providers.	E	S, I
10. Experience of working with people in forensic pathways who have mental health needs or dual diagnosis.	E	I
11. Willingness to train as an Approved Mental Health Professional and Best Interests Assessor.	E	I

